



Call for Nominations

UWCC National Board Nomination Information

To support and strengthen the leadership of United Way Centraide Canada (UWCC), the UWCC Nomination Committee is inviting applications and nominations of individuals for election to the National Board of Directors for the 2025-2028 term.

About United Way Centraide

United Way Centraide (UWC) is Canada's leading network of local community builders empowering people to make lasting social change in their communities. With a presence across Canada, serving over 5000 communities, our network of local United Ways and Centraides addresses basic needs and tackles complex social issues to create an equitable future for all. Our vision is that everyone in every community has the opportunity to reach their full potential.

UWCC is the national office that provides leadership and services to UWC members across the country. Together, the staff, volunteers, and supporters of local United Ways, Centraides and UWCC form the UWC Movement. As a Canadian Movement with a strong heritage, we value diversity, trust and integrity, volunteerism, innovation, partnership and non-partisan leadership. Through these values we advance our mission to empower everyone to improve lives and build strong communities.

Additional information about UWCC is available at www.unitedway.ca and through our [2023 Annual Report](#).

The Commitment of National Board Members

The term of the Board appointment is three years and may be renewable for a second term. The Board consists of 15 directors and the Board typically meets in person on weekdays, three times per year. Directors also attend the Annual General Meeting and network-wide gathering. Additionally, virtual meetings may be scheduled throughout the year on a weekday as necessary. Board members also serve on committees that meet virtually between Board meetings. Travel expenses are covered in accordance with UWCC's expense policy.

The UWCC Board functions in a Policy Governance capacity that does not require involvement at an operational level. A copy of the Board Policy on Role and Function of the Board, Committees & Directors, is available upon request.

Desired Skills and Competencies

In 2025, the Nomination Committee will be seeking three new directors for the 2025-2028 term with one or more of the following skills and competencies:

- Financial expertise, with a CPA designation

- Fundraising / Philanthropy
- National Corporate Affairs experience
- Technology, Digital and Innovation experience

Commitment to Diversity and Inclusion

The UWCC Board of Directors is committed to diversity and inclusion and ensuring the UWCC Board of Directors reflects the communities we serve and benefits from the diverse lived experience and expertise of Directors. The Nomination Committee will be guided by the UWCC's Board Diversity and Inclusion Policy. The Nominations Committee especially welcomes nominations and applications from Black, Indigenous and People of Colour, women, persons with disabilities, people of all sexual orientations and genders, and others with the skills and knowledge to productively engage with diverse communities.

Nominations Process

Candidates for the Board of Directors may be nominated by a local United Way and Centraide or UWCC National Board member. Individuals interested in this opportunity may also apply through self-nomination.

Nominations from a local UWC or National Board member should include a letter of nomination as well as a one-page biography of the nominee including their contact information.

Individual self-nominations should provide a cover letter expressing their interest as well as a one-page biography including contact information.

For consideration for election in 2025, nominations must be received by end of business on **February 7, 2025**, in an envelope or by e-mail, marked "**Confidential**" to:

Jodi Carradice
Chair, Nominations Committee
United Way Centraide Canada
c/o Dave Haanpaa
Senior Manager, Governance and Operations
116 Albert Street, Suite 900
Ottawa, Ontario K1P 5G3
or by e-mail to dhaanpaa@unitedway.ca.

The Nominations Committee will review all applications and nominations. Select candidates will be interviewed in mid-to-late February and a slate of candidates will be recommended to the UWCC Board of Directors in early April for consideration of members at the UWCC AGM on June 19, 2025.