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United Way Centraide _{Canada}

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- Thanks to the following United Ways Centraides for their contributions to this year's Annual Report:
- United Way Centraide Greater Moncton and Southeastern New Brunswick United Way Chatham-Kent United Way Peel Region United Way Toronto



2014 REVIEW

MESSAGE FROM THE CHAIR, AND THE PRESIDENT & CEO

2014 has been a year of change and renewal. Working closely with United Way Centraide (UWC) members throughout 2012 and 2013, United Way Centraide Canada (UWCC) and its Board of Directors entered 2014 invigorated by the vision of our members and looking to do things differently.

Endorsement of the 10-year 2014-2024 Strategic Directions by our membership charted an exciting course for the Movement to become an even greater vehicle for social change in local Canadian communities. Our challenge is clear - accelerate change, demonstrate our community impact vision and leverage our collective strengths to become the Movement for social change in Canada.

For UWCC, 2014 spurred the renewal and rejuvenation of our mandate - both in service and in leadership to the Movement and its priorities. We developed the 5-year Strategic plan and launched the first year of implementation with our "Top 10" strategic priorities:

FOUR KEY STRATEGIC REVIEWS:

- UWC Membership Accountability (Agreement, TAFR, etc.);
- 2. Movement Collaborative Structures;
- 3. United Way Worldwide Membership; and,
- 4. UWCC Governance.

SIX MAJOR STRATEGIC INITIATIVES:

- 5. UWC Member Engagement Study;
- National Marketing and Communications Strategy;
- 7. 211 National Funding and Implementation;
- 8. State-of-the-Art Resource Development Renewal;
- Business Intelligence Data and Dashboard Development; and,
- 10. Knowledge Management and Exchange Renewal.

These initiatives and the transformative work they are producing will continue to help shape the United Way Centraide Movement of the future. This is a time of great change. Through 2015, we will continue to focus on strengthening the Movement and helping to drive change, in partnership with our UWCs, in communities across Canada. On behalf of the National Board of United Way Centraide Canada, we are pleased to share our 2014 Annual Report. We have accomplished our objectives for this year in keeping with the Strategic Plan, and would like to thank our donors, volunteers, partners and members who have been part of this bold and innovative work. We are honoured by your support and the opportunity to work with such outstanding, dedicated and talented volunteers and staff - in United Way Centraide offices across the country; in our allied agencies; and with our partners from labour.

Sincerely

Dr. Jacline A. Nyman, Oryssia Lennie, President and CEO, Board Chair, United Way Centraide Canada Canada

MISSION & VALUES

OUR MISSION: TO IMPROVE LIVES AND BUILD COMMUNITY BY ENGAGING INDIVIDUALS AND MOBILIZING COLLECTIVE ACTION.

OUR VALUES:

Demonstrate trust, integrity, respect, inclusivity and transparency; Energize and inspire volunteerism and volunteer leadership; Endorse innovation, partnerships and collective action; Provide non-partisan leadership;

Embrace diversity.

I FAANKS A NULLOON OUR DONORS PROVIDE THE FOUNDATION FOR ALL THE WORK WE DO IN THE COMMUNITY. THE CORE OF

OUR DONORS PROVIDE THE FOUNDATION FOR ALL THE WORK WE DO IN THE COMMUNITY. THE CORE OF THAT FOUNDATION IS FORMED BY THE CORPORATIONS, EMPLOYERS AND LABOUR ORGANIZATIONS THAT TOGETHER WITH THEIR EMPLOYEES OR MEMBERS IN 2014 FACILITATED RAISING \$1 MILLION OR MORE IN SUPPORT OF UNITED WAY CENTRAIDE.

We at United Way Centraide Canada extend our heartfelt gratitude and sincere appreciation to all our generous supporters, who continue to make it possible for us to create opportunities for a better life for everyone in our communities.

- Agrium Inc.
- Alberta Union of Provincial Employees
 (AUPE)
- Amalgamated Transit Union (ATU)
- Association of Management, Administrative and Professional Crowr Employees of Ontario
- Bell, its employees and retirees
- Best Buy & Future Shop
- Blake, Cassels & Graydon LLP
- BMO Financial Group
- Brookfield
- Cameco
- Canada Revenue Agency
- Canadian Federation of Nurses Union and its member organizations (CFNU)

- Canadian Labour Congress (CLC)
- Canadian Natural Resources Limited
- Canadian Office and Professional
 Employees Union (COPE)
- Canadian Union of Public Employees (CUPE)
- Cargill Limited
- CGI and its employees
- CIBC
- City of Toronto
- City of Toronto Administrative, Professional, Supervisory Association Inc.
- CN and its employees
- ConocoPhillips Canada
- Costco Wholesale Canada Ltd.
- Deloitte

- Department of Foreign Affairs, Trade and Development
- Department of National Defence
- Desjardins Group
- Devon Canada Corporation
- Employment and Social Development
 Canada
- Enbridge Inc.
- Enbridge Pipelines Inc.
- Environment Canada with the Canadian Environmental Assessment Agency and Parks Canada
- EY
- FCA Canada Inc.
- Federal Service Retirees
- Finning

- Ford Motor Company of Canada, Limited and Employees
- General Motors of Canada Limited and
 Their Employees
- Government of Canada Workplace Charitable Campaign
- Government of Quebec
- Great-West Life, London Life and Canada Life
- Health Canada
- Hydro-Québec, its employees, retirees, unions and associations
- IBM Canada Ltd. and its Employees and Retirees
- Imperial and ExxonMobil Canada, and their employees and annuitants
- Industrial Alliance Financial Group
- Intact Financial Corporation
- International Association of Fire Fighters (IAFF)
- International Association of Machinists and Aerospace Workers (IAM&AW)
- International Brotherhood of Electrical
 Workers (IBEW)
- James Richardson & Sons, Limited and Affiliated Companies
- KPMG LLP
- LCBO
- Manulife
- McCarthy Tétrault LLP
- National Bank, its employees and retirees
- National Union of Public and General Employees and its component unions (NUPGE)

- Nexen Energy ULC (a CNOOC Limited Company)
- NOVA Chemicals
- Ontario Government Employees and Retirees
- Ontario Public Service Employees Union
 (OPSEU)
- Osler, Hoskin & Harcourt LLF
- PCL Construction
- Pembina Pipeline Corporation
- PepsiCo Canada
- Power Corporation of Canada and its employees
- Pratt & Whitney Canada and its employees
- Procter & Gamble Inc.
- Provincial Government Employees of Alberta
- Public Service Alliance of Canada (PSAC)
- Public Works and Government Services Canada
- PwC
- RBC
- Rio Tinto Alcan Inc. and its employees
- Rogers Communications Inc.
- Scotiabank
- Service Employees International Union (SEIU)
- Shell Canada Limited
- Spectra Energy
- Sun Life Financia
- Suncor Energy
- Syncrude Canada Ltd.
- TD Bank Group
- Teamsters Canada (TC)

- The J. Armand Bombardier Foundation & family members, Bombardier Inc. and its employees
- The Professional Institute of the Public Service of Canada
- TransAlta Corporation
- TransCanada Corporation
- Unifor
- UNITE HERE
- United Food and Commercial Workers
 International Union (UFCW)
- United Steelworkers (USW
- United Way Centraide
- UPS Canada and UPS SCS Inc.
- WorleyParsons Canada



SPECIAL THANKS

THANKS TO UNITED WAY CENTRAIDE CANADA'S SUPPORTERS

United Way Centraide Canada is grateful to the individual donors and outstanding organizations that have made remarkable contributions to support our mission to improve lives and build community by engaging individuals and mobilizing collective action.

By contributing to United Way Centraide Canada, our supporters are helping us act as a national voice on social issues, provide leadership and support for United Ways Centraides across the country, and create opportunities for a better life for everyone in our communities.

We thank the following individuals and organizations for their monetary support in 2014:

\$10,000 +

- Ruth and Marcel Prevost Legacy gift through from insurance policy to benefit United Way Centraide Canada
- JPMorgan Chase Canada

\$1,000 TO \$9,999

- Jacques Berubé
- Walter Flasza
- Yuri Fulmer
- Nicole Hurtubise
- Dennis Jacksor
- Oryssia Lennie
- Kim Lockhar
- Louise Powell McCarthy
- Jacline A. Nyman
- Steven Price
- Bubbletease

- General Motors of Canada (Chevrolet)
- IBM Employees' Charitable Fund
- JBS Food Canada
- Leon's Furniture
- McCormick Canada
- NextEra Energy Canada
- Red Maple Music Association
- Robert Half Canada
- State Farm Insurance
- Strategic Charitable Giving Foundation
- Suncor Energy Foundation
- TD Canada Trust
- The Calgary Foundation
- The Philip Smith Foundation
- Toshiba International Corporation
- Travelers Insurance Company of Canada
- Unifor Local 2002

OUR Partnerships

OUR THANKS TO THE FOLLOWING ORGANIZATIONS FOR THEIR PARTNERSHIP AND GENEROUS SUPPORT

Canada Post – for their donation in the amount of a renewal fee for the Postal Code Address Database product.

Coinstar – for allowing their customers to choose United Way Centraide Canada as the recipient of their loose change.

Corporate Renaissance Group – for contributing a portion of its services pro bono on the initiative Achieving Sustainable Impact Together: Building Collaborative Organizational Structures.

Ernst & Young - for contributing Advisory and Consulting Services in relation to the 211 initiative.

Four Corners Group – for its pro bono Executive Search Solution and Services, to recruit our National Director, Fundraising Strategy.

Great West Life, London Life, and Canada Life - for their financial contribution to create a comprehensive 211-ready database and website in New Brunswick, and to develop a 211 database Prince Edward Island.

TAXI – for their pro bono contributions in the creation of our national advertising and our annual campaign video.

Universal Promotions – for their donation of signage to United Way Centraide Canada.

UWCC National Media partners – for the donation of pro-bono national media space:

- Bell Media
- National Post
- Shaw Media
- TC Media
- The Globe and Mail
- The Walrus



OUR COMMITMENT

OUR COMMITMENT TO RESPONSIBLE STEWARDSHIP

At United Way Centraide, we are mindful of the significant trust placed in us. Maintaining the confidence of our donors and partners through transparency and by following rigorous ethical standards continues to be a top priority.

United Way Centraide has a long history of responsible stewardship of our community's resources. We continue to be acknowledged for our best practices promoting openness and accountability, and make our administrative and fundraising costs available to the public.

In addition to following the standards set by the Canada Revenue Agency, United Way Centraide Canada has developed its own Transparency, Accountability and Financial Reporting policies, which are intended to ensure the highest degree of transparency and accountability when reporting financial information by member United Way Centraide organizations.

United Ways Centraides (UWCs) strive to ensure that, of every dollar raised, as much as possible goes to the community. With some of the lowest operating costs in the sector and well below the 35% recommended by the Canada Revenue Agency (CRA), donating to local United Ways Centraides is one of the best ways to ensure that every donation goes directly to where it's needed most. Leveraging donor gifts with investments from partner organizations, engaging hundreds of thousands of volunteers to support our work, and soliciting pro-bono services, sponsorships and in-kind donations are ways we keep our costs low and maximize the investment in our local communities.

United Way Centraide Canada is proud to be a member of Imagine Canada, and to be recognized for its leadership role in the nonprofit sector.

FINANCIAL REPORT

OF THE INDEPENDENT AUDITORS ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario

The accompanying summary financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario, which comprise the summary statements of financial position as at December 31, 2014 and the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario as at and for the year ended December 31, 2014.

We expressed an unmodified audit opinion on those financial statements in our reports dated April 27, 2015.

The summary financial statements do not contain all the disclosures required by Canadian generally accepted auditing standards applied in the preparation of the audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario.

MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in note 1.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

OPINION

In our opinion, the summary financial statements derived from the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario as at and for the year ended December 31, 2014 are a fair summary of those financial statements, in accordance with the basis described in note 1.

Chartered Professional Accountants, Licensed Public Accountants April 27, 2015 Ottawa, Canada



Summary Statement of Financial Position

As at December 31, 2014, with comparative information for 2013

United Way Centraide Canada

| | 2014 \$ | 2013 | |
|--|------------|-----------|--|
| | | \$ | |
| Assets | | | |
| Current assets: | | | |
| Cash | 464,094 | 1,104,582 | |
| Short-term investments | 1,257,373 | 405,234 | |
| Amounts receivable | 184,362 | 272,192 | |
| Prepaid expenses | 113,525 | 21,353 | |
| | 2,019,354 | 1,803,361 | |
| Tangible capital and intangible assets | 117,223 | 123,134 | |
| Investment in life insurance | 57,721 | 58,208 | |
| | 2,194,298 | 1,984,703 | |
| | | | |
| Liabilities and Net Assets Current liabilities: | | | |
| Accounts payable and accrued liabilities | 1,006,937 | 1,039,258 | |
| Deferred contributions | 243,064 | 241,552 | |
| | 1,250,001 | 1,280,810 | |
| Leasehold inducement | 9,284 | 19,413 | |
| Deferred revenue - life insurance | 57,721 | 58,208 | |
| Net assets: | | | |
| Unrestricted | 769,353 | 522,551 | |
| Invested in tangible capital and intangible assets | 107,939 | 103,721 | |
| ~ | 877,292 | 626,272 | |
| | 2,194,298 | 1,984,703 | |



Summary Statement of Financial Position

As at December 31, 2014, with comparative information for 2013 **United Ways of Ontario – Les Centraide de l'Ontario**

| | 2014 | 2013 |
|--|-----------|-----------|
| | \$ | \$ |
| Assets | | |
| CURRENT ASSETS: | | |
| Cash | 8,077 | 3,902 |
| Investments | 2,623,871 | 2,466,394 |
| | 2,631,948 | 2,470,296 |
| Liabilities and Net Assets | | |
| CURRENT LIABILITIES: | | |
| Accounts payable and accrued liabilities | 23,698 | 18,345 |
| NET ASSETS: | | |
| Unrestricted | 2,608,250 | 2,451,951 |
| | 2,631,948 | 2,470,296 |



Summary Statement of Operations and Changes in Net Assets

For the year ended December 31, 2014, with comparative information for 2013

United Way Centraide Canada

| | 2014 \$ | 2013 |
|--|------------|-----------|
| | | \$ |
| REVENUE: | | |
| Membership dues | 3,968,820 | 3,827,488 |
| Fees and contributions | 426,649 | 614,929 |
| Donations | 220,528 | 124,119 |
| Miscellaneous | 67,853 | 19,054 |
| Interest | 62,892 | 22,071 |
| | 4,746,742 | 4,607,661 |
| EXPENSES: | | |
| Salaries and employee benefits | 2,689,699 | 2,956,450 |
| Professional and consulting fees | 681,850 | 346,347 |
| Conferences, meetings and travel | 386,996 | 648,532 |
| Office | 280,438 | 312,501 |
| United Way Worldwide | 231,980 | 217,970 |
| Board of Directors' meetings and travel | 96,866 | 94,370 |
| Amortization of tangible capital and intangible assets | 67,257 | 105,674 |
| Other services | 60,636 | 56,055 |
| | 4,495,722 | 4,737,899 |
| Excess (deficiency) of revenue over expenses | 251,020 | (130,238) |
| Net assets, beginning of year | 626,272 | 756,510 |
| Net assets, end of year | 877,292 | 626,272 |



Summary Statement of Operations and Changes in Net Assets

For the year ended December 31, 2014, with comparative information for 2013

United Ways of Ontario – Les Centraide de l'Ontario

| | 2014 \$ | 2013 | |
|---|------------|-----------|-------|
| | | \$ | \$ \$ |
| REVENUE: | | | |
| Investment income | 286,145 | 335,374 | |
| Other income | 9,790 | - | |
| Contribution from United Way Centraide Canada | 4,000 | 4,400 | |
| | 299,935 | 339,774 | |
| EXPENSES: | | | |
| Salaries and benefits | 69,541 | 61,726 | |
| Meetings, conference and travel | 53,306 | 24,608 | |
| Other | 15,789 | 8,935 | |
| Consulting fees - poverty study | _ | 10,394 | |
| | 138,636 | 105,663 | |
| Contributions | 5,000 | 15,000 | |
| | 143,636 | 120,663 | |
| Excess of revenue over expenses | 156,299 | 219,111 | |
| Unrestricted net assets, beginning of year | 2,451,951 | 2,232,840 | |
| Unrestricted net assets, end of year | 2,608,250 | 2,451,951 | |

NOTES TO SUMMARY FINANCIAL STATEMENTS

Year ended December 31, 2014

United Way Centraide Canada was incorporated on April 1, 1972 under the Canada Corporations Act. Effective July 8, 2013, United Way Centraide Canada continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-Profit Corporations Act. United Way Centraide Canada is a registered charitable organization for the purposes of the Income Tax Act (Canada) and as such is not subject to income tax and is able to issue donation receipts for income tax purposes.

United Way Centraide Canada is the national voice for the United Way - Centraide Movement in Canada and internationally and in addition provides leadership and support to its members in achieving a shared mission to improve lives and build community by engaging individuals and mobilizing collective action.

United Ways of Ontario – Les Centraide de l'Ontario ("United Ways of Ontario – Les Centraide de l'Ontario") was officially established as a regional association under the legal auspices of United Way Centraide Canada on November 6, 1983. All assets of United Ways of Ontario – Les Centraide de l'Ontario are administered as trust funds by United Way Centraide Canada solely for the benefit of the United Ways Centraides who are the members of United Ways of Ontario – Les Centraide de l'Ontario. In the event that United Ways of Ontario – Les Centraide de l'Ontario ceases to operate, or there is a change in operations, such that some or all of the assets are no longer required, the remaining assets will be distributed to the member United Ways Centraides on a proportional basis to their original contribution.

1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at and for the year ended December 31, 2014.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statements of changes in net assets and cash flows do not provide additional useful information and as such has not included them as part of the summary financial statements.

The complete audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario are available upon request by contacting these organizations.

BOARD OF DIRECTORS

Kingsley Bowles (Manitoba) Peter Doig (Nova Scotia) Marc Doucette (New Brunswick) Walter Flasza (Ontario) Yuri Fulmer (British Columbia) Kelly Harrington (Saskatchewan) Tammy Holland (Ontario) Dennis Jackson (Ontario) Donald Lafleur (Ontario) Joined the board January 2015

N. WIN

Rachel Larabie LeSieur (Québec) Oryssia Lennie (Alberta) Charmian Love (United Kingdom) Michael MacIsaac (Ontario) François Marcoux (Québec)



OFFICERS:

Oryssia Lennie (Alberta) Chair*

Dennis Jackson (Ontario) Vice Chair (Jun-Dec 2014) Kinglsey Bowles (Manitoba) Treasurer (Jan – May 2014) François Marcoux (Quebec) Interim Secretary (Jan-May 2014) Treasurer (Jun-Dec 2014) Rachel Larabie-LeSieur (Québec) Secretary (Jun-Dec 2014) Dr. Jacline A. Nyman (Ontario) President & CEO (non-voting member)

STANDING COMMITTEES

EXECUTIVE COMMITTEE

Chair Oryssia Lennie

Members

Peter Doig (Jan-May 2014) Kingsley Bowles (Jan-May 2014) Dennis Jackson François Marcoux (Jun-Dec 2014) Rachel Larabie-LeSieur

AUDIT COMMITTEE

Chair Walter Flasza (Jan-May 2014) François Mercier (Jun -Dec 2014)

Members Kingsley Bowles (Jan-May 2014) Peter Doig (Jan 2014) Walter Flasza (Jun-Dec 2014) Dennis Jackson Oryssia Lennie François Marcoux Michael McIsaac Alnasir Samji

GOVERNANCE COMMITTEE

Chair Yuri Fulmer

Members Dennis Jackson Oryssia Lennie François Marcoux Michael McIsaac Alnasir Samji

PERFORMANCE REVIEW COMMITTEE

Chair Oryssia Lennie Peter Doig (co-chair Jan-May 2014)

Members

Kingsley Bowles François Marcoux

AD HOC COMMITTEES

MEMBERSHIP COMMITTEE

Chair Marc Doucette

Members Mark Brown Walter Flasza Kelly Harrington Tammy Holland Oryssia Lennie François Mercier Alnasir Samji (Jan 2014) Motilall Sarjoo (Feb-Dec 2014)

COMMUNICATIONS COMMITTEE

Chair Ivan Watson

Members

Marc Doucette Tammy Holland Rachel Larabie-LeSieur Oryssia Lennie Charmian Love

STRATEGIC PLANNING COMMITTEE

Chair Kingsley Bowles

Members

Rachel Larabie-LeSieur Oryssia Lennie Charmian Love

211 CANADA TRANSITION COMMITTEE

Chair Tammy Holland

Members

Andrew Benson (ex-officio) Jacques Castonguay Marc Doucette Ken Howland Oryssia Lennie John Munro Debra Shime Rosanna Thoms Sue Wilkinson

UWCC BOARD UWW RELATIONSHIP WORKING GROUP

Chair Dennis Jackson

Members

Kingsley Bowles Yuri Fulmer Rachel Larabie-LeSieur Oryssia Lennie François Marcoux Alnasir Samji

*The Chair of the Board is an ex-officio voting member of all committees of the Board.

UNITED WAY CENTRAIDE CANADA TEAM MEMBERS

1st row – left to right: Nicole Hurtubise, Marie-Josée Rosset, Gabrielle Boissonneault, Dr. Jacline A. Nyman, Nicole Espenant, Miranda Aubin, Sharon Lupton 2nd row – left to right: Diane Dumont, Mohammad Aryaie, Rob McCulloch, Brennan Heath, Sylvain Beaudry, Andrew Strutt, Jennifer-Lee Mason, Jacques Bérubé, Kim Lockhart

3rd row – left to right: Bill Wright, Dan Clement, Louise Powell-McCarthy, Robert Bédard, Daniel Manseau, Kayt Render, Poya Kherghehpoush, Paul Totten Absent: Bethany Sutton, Bill Morris

On Leave: Eva Kmiecic

EXECUTIVE TEAM:

Dr. Jacline A. Nyman President and CEO

Eva Kmiecic Senior Vice President (on leave)

Dan Clement Executive Vice-President

Nicole Hurtubise Vice-President, Business Intelligence

Sylvain Beaudry Vice-President, Finance and Operations

Louise Powell-McCarthy Associate Vice President, Governance and Networks

Paul Totten Associate Vice-President, Business and Technology Solutions

MANAGEMENT TEAM

Miranda Aubin Manager, Accounting

Jacques Bérubé National Director, Membership Accountability

Robert Bédard Senior Manager, Office of the President & CEO

Poya Kherghehpoush Program Manager, Organizational Business Models and Initiatives

Kim Lockhart National Director, Talent Management & Learning Partnerships

Sharon Lupton National Director, Labour Programs and Services

Daniel Manseau Vice-President, Quebec / ACQ

Rob McCulloch National Director, Fundraising Strategy

Bill Morris National Director, 211 Canada & Public Policy

Kayt Render Program Manager, Community Impact Practices and Initiatives

Bethany Sutton National Director, Marketing and Communications

OPERATIONS TEAM

Mohammad Aryaie Data Modeling and Research Analyst

Gabrielle Boissonneault Community Animator

Diane Dumont Translator

Nicole Espenant Marketing and Communications Officer

Brennan Heath Marketing and Communications Officer

Jennifer-Lee Mason Community Animator

Marie-Josée Rosset Translator

Andrew Strutt Coordinator - United Ways of Ontario

Bill Wright Network & Systems Administrator

ACROSS CANADA

ALBERTA

United Way Alberta Capital Region United Way Alberta Northwest United Way Calgary and Area United Way Central Alberta United Way Fort McMurray United Way Fort McMurray United Way Hinton United Way Lakeland United Way Lakeland United Way Lethbridge & South Western Alberta United Way Lloydminster & District United Way Slave Lake United Way South Eastern Alberta

BRITISH COLUMBIA

United Way Central and South Okanagan/ Similkameen United Way Central & Northern Vancouver Island United Way Cowichan United Way East Kootenay United Way Fraser Valley United Way Greater Victoria United Way Lower Mainland United Way North Okanagan Columbia Shuswap United Way Northern British Columbia United Way Powell River & District United Way Thompson Nicola Cariboo United Way Trail and District

MANITOBA

United Way Brandon & District Inc. United Way Carberry & North Cypress United Way Morden and District United Way Neepawa & District United Way Portage Plains United Way Winkler & District United Way Winnipeg

NEW BRUNSWICK

United Way Centraide Greater Moncton and Southeastern New Brunswick Region United Way Central New Brunswick / Centraide Région du Centre du Nouveau-Brunswick United Way Saint John, Kings and Charlotte

NEWFOUNDLAND AND LABRADOR

United Way Newfoundland & Labrador

NORTHWEST TERRITORIES United Way Northwest Territories

NOVA SCOTIA

United Way Cape Breton United Way Colchester County United Way Cumberland County United Way Halifax United Way Lunenburg County United Way Pictou County

ONTARIO

United Way Brant United Way Bruce Grey United Way Burlington & Greater Hamilton United Way Cambridge and North Dumfries United Way Centraide Ottawa United Way Centraide Prescott-Russell United Way Centraide Stormont, Dundas & Glengarry United Way Centraide Sudbury and/et Nipissing Districts United Way Centraide Windsor-Essex County United Way Chatham-Kent United Way City of Kawartha Lakes United Way Cochrane-Timiskaming United Way Durham Region United Way Elgin-St. Thomas United Way Greater Simcoe County United Way Guelph Wellington Dufferin United Way Haldimand and Norfolk United Way Halton Hills United Way Kingston, Frontenac, Lennox and Addington United Way Kitchener Waterloo & Area United Way Lanark County United Way Leeds & Grenville United Way London & Middlesex United Way Milton United Way Niagara Falls and Greater Fort Erie United Way Northumberland United Way Oakville

United Way Oxford United Way Peel Region United Way Perth-Huron United Way Peterborough & District United Way Quinte United Way Renfrew County United Way Sarnia-Lambton United Way Sault Ste. Marie & district United Way Sault Ste. Marie & district United Way South Niagara United Way South Niagara United Way St. Catharines & District United Way Thunder Bay United Way Toronto United Way York Region

PRINCE EDWARD ISLAND United Way Prince Edward Island

QUÉBEC

Centraide Abitibi Témiscamingue et Nord-du-Québec Centraide Bas-Saint-Laurent Centraide Centre-du-Québec Centraide Duplessis Centraide Estrie Centraide Gaspésie Îles-de-la-Madeleine Centraide Gatineau-Labelle-Hautes-Laurentides Centraide Greater Montreal Centraide Haute-Côte-Nord/Manicouagan Centraide KRTB-Côte-du-Sud Centraide Lanaudière Centraide Laurentides Centraide Mauricie Centraide Outaouais Centraide Québec et Chaudière-Appalaches Centraide Richelieu-Yamaska Centraide Saguenay-Lac-St-Jean Centraide Sud-Ouest du Québec

SASKATCHEWAN

United Way Battlefords United Way Estevan United Way Regina United Way Saskatoon & Area United Way Swift Current United Way Weyburn & District United Way Yorkton & District

YUKON

United Way Yukon

United Way Centraide Canada

56 Sparks Street, Suite 404 Ottawa, Ontario (Canada) K1P 5A9 Phone: 613-236-7041; 1-800-267-822⁻ Fax: 613-236-3087 Email: info@unitedway.ca

